



# महाराष्ट्र शासन राजपत्र

## भाग एक-ल

वर्ष १, अंक २६]

गुरुवार ते बुधवार, जुलै ३०-ऑगस्ट ५, २०१५/श्रावण ८-१४, शके १९३७

[पृष्ठ ३९, किंमत : रुपये २३.००

### प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील  
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)  
अधिसूचना, आदेश व निवाडे.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA/SPL/Hair Cutting Saloon.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, please to declare that the cost of Living Index Number applicable to the employees employed in the employment in Hair Cutting Saloon or Hamam Khana the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) the said Schedule for the purpose of section 2(d) of the said Act.—

### Schedule I

Months (converted in 1960 based) (1)	Mumbai Index Number (New Series) (2)
January 1996	1772
February 1996	1787
March 1996	1802
April 1996	1828
May 1996	1853
June 1996	1874

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA/SPL/Hair Cutting Saloon.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7 dated 3rd August, 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in hair Cutting Saloon or Hamam Khana in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (converted in 1960 based) (1)	Mumbai Index Number (New Series) (2)
January 1996	1772
February 1996	1787
March 1996	1802
April 1996	1828
May 1996	1853
June 1996	1874

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA.4289/6837/Lab-7 dated 20th January, 1990 has directed the said Competant Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 881 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule.—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	1.05
2	II	One	1.05
3	III	One	1.05
4	IV	One	1.05

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV, shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA.4289/6837/Lab-7 dated 20th January, 1990.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA.4289/6837/Lab-7 dated 20th January, 1990. The said Competant Authority is pleased to determine in the aforesaid manner and

declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule-III, appended hereto in relation to six months commencing on the 1st day of July, 1996 to 31st December, 1996 at the rates mentioned in column (3) of the said Schedule-III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1.	I	Rs. 984.90
2.	II	Rs. 984.90
3.	III	Rs. 984.90
4.	IV	Rs. 984.90

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

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**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA/SPL/Canteen and Club.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August, 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Canteen and Club not falling under entry 13 of part I of the Schedule to the Minimum Wages Act, 1948 in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act.—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 96	346	348	326	348	345	321	336	334	344	328
Feb. 96	349	348	328	344	338	325	345	336	343	324
Mar. 96	352	353	330	337	341	326	348	339	341	328
Apl. 96	357	352	335	341	345	331	347	344	340	333
May 96	362	357	339	349	349	336	347	353	346	339
June 96	366	359	341	354	355	339	354	357	351	343

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA/SPL/Canteen and Club.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7 dated 3rd August, 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as show in column (2) to (11) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Canteen and Club not falling under entry 13 of part I of the Schedule to the Minimum Wages Act, 1948 in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time.—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 96	346	348	326	348	345	321	336	334	344	328
Feb. 96	349	348	328	344	338	325	345	336	343	324
Mar. 96	352	353	330	337	341	326	348	339	341	328
Apl. 96	357	352	335	341	345	331	347	344	340	333
May 96	362	357	339	349	349	336	347	353	346	339
June 96	366	359	341	354	355	339	354	357	351	343

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-2493/7576/Lab-7 dated 12th August, 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of Living Index Number for Ten Centres of 257 and also to determine or every such rise of One points the special allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule.—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	5.00
2	II	One	4.75
3	III	One	4.50
4	IV	One	4.25

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV, shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-2493/7576/Lab-7 dated 12th August, 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification,

Industries, Energy and Labour Department No. MWA-2493/7576/Lab-7 dated 12th August, 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule-III, appended hereto in relation to six months commencing on the 1st July, 1996 to 31st December, 1996 at the rates mentioned in column (3) of the said Schedule-III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
1	2	3
1	I	430.00 p.m.
2	II	408.50 p.m.
3	III	387.00 p.m.
4	IV	365.50 p.m.

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA/SPL/Residential Hotel and Restaurant.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August, 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competant Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Residential Hotels and Restaurants or eating home as defined in the Mumbai Shops and Establishments Act, 1948 (Bom. LXXIX of 1948) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act.—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 96	346	348	326	348	345	321	336	334	344	328
Feb. 96	349	348	328	344	338	325	345	336	343	324
Mar. 96	352	353	330	337	341	326	348	339	341	328
Apl. 96	357	352	335	341	345	331	347	344	340	333
May 96	362	357	339	349	349	336	347	353	346	339
June 96	366	359	341	354	355	339	354	357	351	343

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.

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**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA/SPL/Residential Hotel and Restaurant.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competant Authority (hereinafter referred to the said Competant Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7 dated 3rd August, 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Residential Hotels and Restaurants or calling home as defined in the Mumbai Shops and Establishments Act, 1948 (Bom. LXXIX of 1948) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time.—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 96	346	348	326	348	345	321	336	334	344	328
Feb. 96	349	348	328	344	338	325	345	336	343	324
Mar. 96	352	353	330	337	341	326	348	339	341	328
Apl. 96	357	352	335	341	345	331	347	344	340	333
May 96	362	357	339	349	349	336	347	353	346	339
June 96	366	359	341	354	355	339	354	357	351	343

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-2493/7576/Lab-7, dated 12th August 1994 has directed the said Competant Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of Living Index Number for Ten Centres of 257 and also to determine for every such rise of One point the special allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule.—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
1	2	3	4
1	I	One	5.00
2	II	One	4.75
3	III	One	4.50
4	IV	One	4.25

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV, shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-2493/7576/Lab-7 dated 12th August 1994.



Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-2493/7576/Lab-7 dated 12th August 1994, the said Competant Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule-III, appended hereto in relation to six months commencing on the 1st July, 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule-III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
1	2	3
1	I	430.00 p.m.
2	II	408.50 p.m.
3	III	387.00 p.m.
4	IV	365.50 p.m.

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, Dated 5th August 1996

No. MWA/SPL/Utensils.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any establishment manufacturing utensils and or household articles with or without admixture of zinc, brass, copper, aluminium, stainless steel and or any other metal the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act.—

*Schedule I*

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA/SPL/Utensils.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any establishments manufacturing utensils and or other household articles with or without admixture of zinc, brass, copper, aluminium, stainless steel and or any other metal in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-3892/7478/Lab-7, dated 18th October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to ascertain in the rise of such average over Mumbai City Index Number of 279 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the Six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule:—

*Schedule II*

Sr. No. (1)	Zones (2)	Every Rise of Points (3)	Rupees Per Month/Day (4)
1	I	One	5.00
2	II	One	5.00

*Explanation.*—For the purpose of this notification, Zones I, II and III, shall respectively mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-3892/7478/Lab-7, dated 18th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-3892/7478/Lab-7, dated 18th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned

in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 380.00 p.m.
2	II	Rs. 380.00 p.m.

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

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**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, Dated 5th August 1996

No. MWA/SPL/Cinema Exhibition Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Cinema Exhibition Industry the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number
(1)	(converted in 1960 based) (2)
April, 1996	1828
May, 1996	1853
June, 1996	1874

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, Dated 5th August 1996.

No. MWA/SPL/Cinema Exhibition Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competant Authority (hereinafter referred to the said Competant Authority), *vide* Government Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Cinema Exhibition Industry in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time.—

*Schedule I*

Months	Mumbai Index Number
(1)	(2)
(converted in 1960 based)	
April, 1996	1828
May, 1996	1853
June, 1996	1874

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-2683/5483/Lab-7, dated 5th September 1983 has directed the said Competent Authority to calculate after expiry of every Six months, commencing from 1st day of January, 1st day of April and 1st day of July and 1st day of October the average of each of the said cost of Living Index Number declared by it for the said Three months and to ascertain in the rise of such average over Mumbai City Index Number of 325 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the Three months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule.—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	1.00
2	II	One	1.00
3	III	One	1.00
4	IV	One	0.65
5	V	One	0.65

*Explanation.*—For the purpose of this notification, Zones I, II, III, IV and V shall respectively mean Zones I, II, III, IV and V formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-2683/5483/Lab-7, dated 5th September 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-2683/5483/Lab-7, dated the 5th September 1983. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of

wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1996 to September, 1996 at the rates mentioned in column (3) of the said Schedule III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 1527.00 p.m.
2	II	Rs. 1527.00 p.m.
3	III	Rs. 1527.00 p.m.
4	IV	Rs. 992.55 p.m.
5	V	Rs. 992.55 p.m.

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

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**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA-SPL/Shops and Establishment.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August, 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, please to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Shop and Commercial Establishment (not being any employment if any Bank or an employments which is including under any of the other entries) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act.—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
1	2	3	4	5	6	7	8
Jan., 96	1772	1576	1558	1803	1728	1602	1690
Feb., 96	1787	1576	1568	1782	1693	1622	1735
Mar., 96	1802	1599	1577	1746	1708	1627	1750
Apl., 96	1828	1595	1601	1766	1728	1652	1745
May 96	1853	1617	1620	1808	1748	1677	1745
June 96	1874	1626	1630	1834	1779	1692	1781

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.



**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA-SPL/Shops and Commercial Establishment.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Shops and Commercial Establishment (not being an employment in any Bank or an employment which is included under any of the other entries in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
1	2	3	4	5	6	7	8
Jan., 96	1772	1576	1558	1803	1728	1602	1690
Feb., 96	1787	1576	1568	1782	1693	1622	1735
Mar., 96	1802	1599	1577	1746	1708	1627	1750
Apl., 96	1828	1595	1601	1766	1728	1652	1745
May 96	1853	1617	1620	1808	1748	1677	1745
June 96	1874	1626	1630	1834	1779	1692	1781

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-4283/5534/Lab-7, dated 12th September 1983 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the averages of the cost of Living Index Number for Seven Centres of 180 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
1	2	3	4
1	I	One	0.90
2	II	One	0.75
3	III	One	0.70
4	IV	One	0.60

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV, shall respectively mean Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-4283/5534/Lab-7, dated 12th September 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-4283/5534/Lab-7, dated 12th September, 1983. The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule-III, appended hereto in relation to six months commencing on the 1st July, 1996 to 31st December, 1996 at the rates mentioned in column (3) of the said Schedule-III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
1	2	3
1	I	1369.80 p.m.
2	II	1141.50 p.m.
3	III	1065.40 p.m.
4	IV	913.20 p.m.

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA-SPL/Printing Press.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August, 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, please to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Industry in which any process of printing by letter press, Lithography, Photographer or other similar work incidental to such process of book binding in carried on in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act.—

*Schedule I*

Months	Mumbai Index Number
1 (Converted in 1935 base)	2
January, 1996	7868
February, 1996	7934
March, 1996	8001
April, 1996	8116
May, 1996	8227
June, 1996	8321

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA-SPL/Printing Press.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Industry in which any process of printing by letter press, Lithography, Photographer or other similar work incidental to such process of book binding is carried on in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time.—

*Schedule I*

Months	Mumbai Index Number
1 (Converted in 1935 base)	2
January, 1996	7868
February, 1996	7934
March, 1996	8001
April, 1996	8116
May, 1996	8227
June, 1996	8321

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-2683/5364/Lab-7, dated 16th May 1983 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 1000 and also to determine for every such rise of five points the special allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule.—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
1	2	3	4
1	A	Five	1.25
2	B-I	Five	1.10
3	B-II	Five	1.00
4	C	Five	0.95

*Explanation.*—For the purpose of this notification, Zones A, B-I, B-II and C, shall respectively mean Zones, A, B-I, B-II and C formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-2683/5364/Lab-7, dated 16th May, 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-2683/5364/Lab-7, dated 16th May 1983.

The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule-III, appended hereto in relation to six months commencing on the 1st day of July, 1996 to 31st December, 1996 at the rates mentioned in column (3) of the said Schedule-III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
1	2	3
		Rs.
1	A	1768.75 p.m.
2	B-I	1556.50 p.m.
3	B-II	1415.00 p.m.
4	C	1344.25 p.m.

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Paints and Varnishes.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August, 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competant Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Industry Manufacturing Paints and Varnishes the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act.—

*Schedule I*

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.

-----

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996.

No. MWA/SPL/Paint and Varnishes.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competant Authority (hereinafter referred to the said Competant Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Industry Manufacturing Paints and Varnishes in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time.—

*Schedule I*

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-6292/7342/Lab-7, dated 21st August 1993 has directed the said Competant Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 248 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule.—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85

*Explanation.*—For the purpose of this notification, Zones I, II and III shall respectively means Zones, I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-6292/7342/Lab-7, dated 21st August 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-6292/7342/Lab-7, dated 21st August 1993. The said Competant Authority is pleased to determine in the aforesaid manner and declare the

special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule-III, appended hereto in relation to six months commencing on the 1st day of July, 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule-III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 411.95 p.m.
2	II	Rs. 411.95 p.m.
3	III	Rs. 411.95 p.m.

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.

-----



**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA/SPL/Stone Breaking and Stone Crushing.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competant Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, please to declare that the cost of Living Index Number applicable to the employees employed in the employment in Stone Breaking and Stone Crushing in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act.—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 96	346	348	326	348	345	321	336	334	344	328
Feb. 96	349	348	328	344	338	325	345	336	343	324
Mar. 96	352	353	330	337	341	326	348	339	341	328
Apl. 96	357	352	335	341	345	331	347	344	340	333
May 96	362	357	339	349	349	336	347	353	346	339
June 96	366	359	341	354	355	339	354	357	351	343

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.

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**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA/SPL/Stone Breaking and Stone Crushing.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competant Authority (hereinafter referred to the said Competant Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as show in column (2) to (11) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Stone Breaking and Stone Crushing in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time.—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 96	346	348	326	348	345	321	336	334	344	328
Feb. 96	349	348	328	344	338	325	345	336	343	324
Mar. 96	352	353	330	337	341	326	348	339	341	328
Apl. 96	357	352	335	341	345	331	347	344	340	333
May 96	362	357	339	349	349	336	347	353	346	339
June 96	366	359	341	354	355	339	354	357	351	343

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-1993/7523/Lab-7, dated 1st March, 1994 has directed the said Competant Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of Living Index Number for Ten Centres of 257 and also to determine or every such rise of One points the special allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule.—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
1	2	3	4
1	I	One	2.60
2	II	One	2.60
3	III	One	2.60

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV, shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-1993/7523/Lab-7, dated 1st March 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-1993/7523/Lab-7, dated 1st March 1994. The said Competant Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule-III, appended hereto in relation to six months commencing on the 1st July, 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule-III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	223.60 p.m.
2	II	223.60 p.m.
3	III	223.60 p.m.

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.

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**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996

No. MWA/SPL/Cement and Cement based Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August, 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competant Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, please to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Cement and Cement based Industry in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act.—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 96	346	348	326	348	345	321	336	334	344	328
Feb. 96	349	348	328	344	338	325	345	336	343	324
Mar. 96	352	353	330	337	341	326	348	339	341	328
Apl. 96	357	352	335	341	345	331	347	344	340	333
May 96	362	357	339	349	349	336	347	353	346	339
June 96	366	359	341	354	355	339	354	357	351	343

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996

No. MWA/SPL/Cement and Cement based Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competant Authority (hereinafter referred to the said Competant Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7 dated 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as show in column (2) to (11) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Cement and Cement based Industry in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time.—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Jan. 96	346	348	326	348	345	321	336	334	344	328
Feb. 96	349	348	328	344	338	325	345	336	343	324
Mar. 96	352	353	330	337	341	326	348	339	341	328
Apl. 96	357	352	335	341	345	331	347	344	340	333
May 96	362	357	339	349	349	336	347	353	346	339
June 96	366	359	341	354	355	339	354	357	351	343

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-5284/CR-6901/Lab-7, dated 29th April 1994 has directed the said Competant Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of Living Index Number for Ten Centres of 270 and also to determine or every such rise of One points the special allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule.—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
1	2	3	4
1	I	One	3.60
2	II	One	3.60
3	III	One	3.60

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV, shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-5284/CR-6901/Lab-7, dated 29th April 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-5289/CR-6901/Lab-7, dated 29th April 1994 . The said Competant Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule-III, appended hereto in relation to six months commencing on the 1st July 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule-III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
1	2	3
1	I	262.80 p.m.
2	II	262.80 p.m.
3	III	262.80 p.m.

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

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**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, Dated 5th August 1996

No. MWA/SPL/Cashew Processing Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competant Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Cashew Processing Industry, the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act.—

*Schedule I*

Months	Mumbai Index Number (New Series)
1	2
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.

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**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996

No. MWA/SPL/Cashew Processing Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competant Authority (hereinafter referred to the said Competant Authority), *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as show in column (2) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Cashew Processing Industry in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time.—

*Schedule I*

Months	Mumbai Index Number (New Series)
1	2
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-4891/CR-7196/Lab-7, dated the 19th October 1994 has directed the said Competant Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 267 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule.—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month
1	2	3	4
1	I	One	1.30

*Explanation.*—For the purpose of this notification, Zone I, II and III shall respectively means Zones I formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-4891/CR-7196/Lab-7, dated 19th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-4891/CR-7196/Lab-7 dated 19th October, 1994. The said Competant Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of



wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule-III, appended hereto in relation to six months commencing on the 1st day of July, 1996 to 31st December, 1996 at the rates mentioned in column (3) of the said Schedule-III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
1	2	3
1	For thr hole State of Maharashtra	
1	I	Rs. 114.40 p.m.

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA/SPL/Advocate or Attorneys.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competant Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, please to declare that the cost of Living Index Number applicable to the employees employed in the employment in any establishment maintained in connective with legal profession by Advocates or Attorneys of the High Court of Judicature of Mumbai or by any association society or other body formed by such Advocates or Attorneys the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act.—

*Schedule I*

Months	Mumbai Index Number (New Series)
(1)	(2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA/SPL/Advocate or Attorneys.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competant Authority (hereinafter referred to the said Competant Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7 dated 3rd August, 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any establishments maintained in connection with legal profession by Advocates or Attorneys of the High Court of Judicature of Mumbai or by any association society or other body formed by such Advocate or Attorneys in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time.—

*Schedule I*

Month (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. 5291/7236/Lab-7 dated 21st October, 1994 has directed the said Competant Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 267 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule:—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	3.00
2	II	One	3.00
3	III	One	3.00
4	IV	One	3.00

*Explanation.*—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-5291/7236/Lab-7, dated 21st October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-5291/7236/Lab-7, dated the 21st October 1994. The said Competant Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule-III, appended hereto in relation to six months commencing on the 1st day of July, 1996 to 31st December, 1996 at the rates mentioned in column (3) of the said Schedule-III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 264.00 p.m.
2	II	Rs. 264.00 p.m.
3	III	Rs. 264.00 p.m.
4	IV	Rs. 264.00 p.m.

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA/SPL/Construction or Maintenance of Roads.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated 3rd August, 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competant Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment on Construction or Maintenance of Roads or Building Operations the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act.—

*Schedule I*

Months	Mumbai Index Number (Converted in 1960 base)
(1)	(2)
January 1996	1772
February 1996	1787
March 1996	1802
April 1996	1828
May 1996	1853
June 1996	1874

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY  
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated 5th August 1996.

No. MWA/SPL/Construction or Maintenance of Roads.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competant Authority (hereinafter referred to the said Competant Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act) ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed on Construction or Maintenance of Roads or in Building Operations in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time.—

*Schedule I*

Months	Mumbai Index Number (Converted in 1960 Base)
(1)	(2)
January 1996	1772
February 1996	1787
March 1996	1802
April 1996	1828
May 1996	1853
June 1996	1874

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-1884/5845/Lab-7, dated the 5th October, 1984 has directed the said Competant Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 518 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule.—

*Schedule II*

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	0.05
2	II	One	0.05
3	III	One	0.05

*Explanation.*—For the purpose of this notification, Zones I, II and III shall respectively means Zones, I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/1884/5845/Lab-7, dated 5th October 1984.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA/1884/5845/Lab-7, dated 5th October, 1984. The said competent authority is pleased to determine in the aforesaid manner and declare the

special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule-III, appended hereto in relation to six months commencing on the 1st day of July, 1996 to 31st December, 1996 at the rates mentioned in column (3) of the said Schedule-III.

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	Rs. 65.05 p.d.
2	II	Rs. 65.05 p.d.
3	III	Rs. 65.05 p.d.

D. DUVVARI,  
Deputy Commissioner of Labour (Enf.)  
and Competant Authority under the  
Minimum Wages Act, 1948, Mumbai.